



## STUDENT DRESS CODE

### **Introduction**

The student dress code at Scarborough State School promotes the objectives of the Education (General Provisions) Act 2006 and has been developed in consultation with parents and caregivers, school staff, students and the Parents' and Citizens' Association.

It promotes:

- Easy identification of our students while on school premises and during out of school events and activities
- A supportive environment by fostering a sense of belonging.
- Mutual respect among individuals by minimising visible evidence of unconscious class or social differences.
- Sun safe and workplace safe clothing
- An effective teaching and learning environment by eliminating the distraction of competition in dress and fashion at this school.

A formal endorsement by the P and C is signified by the signatures on this policy.

### **Dress and Personal Appearance Expectations**

Students wearing items that do not comply with the requirements set out in this document will be asked to remove the offending item and store it out of sight for the remainder of the school day. In the case of non-uniform jumpers or track suit pants worn during autumn and winter, students will not be required to remove these items unless an equivalent replacement uniform item is able to be provided. Students in these circumstances will still be considered to not comply with the Dress Code Policy. Refusal to comply with the Dress Code Policy will be dealt with in accordance with managing compliance as outlined in this document.

### **Dress**

Scarborough State School requires all students to be in full school uniform when:

- Attending or representing the school
- Travelling to and from school
- Engaging in school activities out of school hours



## Personal Appearance

Scarborough State School requires all students to come to school with a clean and tidy appearance:

- Clothes are to be clean with no visible rips, tears or holes
- Hair is to be clean/ washed, combed/ brushed
- Shoulder length or longer hair to be kept out of eyes and tied back
- Hair colour is to be neutral tones i.e. neither multi-coloured nor non-natural hair colours such as pink, blue, purple, green etc.
- Hairstyles are to be neat and tidy i.e. no shaved styles, no 'rat tails', no mohawks, no words/ symbols/ patterns shaved in to the scalp etc.
- Make up is not to be worn
- Clear nail polish is permitted
- The wearing of jewellery at Scarborough State School is limited to the following items:
  - A watch
  - Two small studs (non-protruding) or sleepers (no bigger than a 5 cent piece) in the lower part of each ear
  - A single signet ring
  - Medical alert bracelets or necklets
- **Note:** *Studs or other jewellery in any other part of the body must be covered with tape at all times under Workplace Health and Safety regulations. This includes nose studs.*
- **Note:** *For some activities all jewellery must be removed e.g. swimming, physical education, Inter-school sport. (Workplace Health and Safety)*



## **Uniform Modifications and Exemptions**

### **Individual Circumstances Modification**

Scarborough State School recognises that in some situations students may require modifications to the requirements of the school dress code.

These modifications are designed to permit a student to attend the school with maximum compliance with the dress code, recognising that the student may not be able to fully comply (for example, if a student gets permission from the school to colour or shave their head in order to participate in a charitable activity or if a student with a disability finds the present uniform unsatisfactory for their disability).

### **Requests for exemption**

The exceptional circumstances of some students or families may require parent/s to request an exemption.

#### *Conscientious objection*

Scarborough State School recognises that some students and parents may have a conscientious objection (for example, on the basis of genuine religious or cultural grounds) to their children wearing a school uniform and may wish to apply for individual circumstances modification or exemption.

#### *Financial hardship*

Personal financial circumstances may make purchasing school uniform items seem unrealistic for some families. Parents should note that Scarborough State School can provide relevant assistance to families for uniform items where financial stress is genuine;

- Loan uniforms are available from a bank of clothing, which may be borrowed by students until uniforms can be purchased.
- Second hand uniforms are available for purchase from the P & C Uniform Shop.
- If these arrangements are unsatisfactory, parents may apply for a flexible payment plan with the school's Business Services Manager.

#### *Pre-existing exemption or modification*

The Principal will also consider granting an exemption or modification where a student has had a dress code exemption or modification in place at another school, immediately prior to enrolling at Scarborough State School.

### **Application Process**

An application for individual circumstances modification or for exemption should be made in writing to the school Principal. The school Principal in considering the application may require additional information from an applicant to satisfy that the application has a genuine basis (as opposed to a mere preference or dislike). The school Principal will endeavour to respond to such an application as soon as practicable after receiving it,



either granting the application or refusing it. The school Principal's response will be in writing. Applicants will be afforded natural justice. The school Principal's decision is final.

## **Consequences of approval**

Where a student is granted an individual circumstances modification or exemption, they will be provided with a card outlining the individual circumstance modification or exemption. The exemption or modification allows the student to attend school without receiving a disciplinary consequence applied for the uniform non-compliance, but these students may however be prevented from attending, or participating in, any school activity that, in the reasonable opinion of the school Principal, is not part of the essential educational program of the school (this can include school excursions, extra-curricular activities where the student is associated with the school) and / or be prevented from attending, or participating in, any school activity for which the student would have been representing the school.

The student is obliged to carry the card while they are at school and is obliged to present it if school staff query their uniform status. Failure to carry the card may result in disciplinary action in line with the sanctions for non-compliance outlined in this document.

## **Managing Non-Compliance**

The following non-compliance process will be undertaken during the student's free time, not during lessons that are part of the essential educational program of the school.

- Where a student is inappropriately dressed and does not hold an exemption card or a note from a parent:
  - The student will be offered a choice of correct uniform items from the bank of clothing / uniforms held at the school for the day (to be returned to the school at the end of the school day).
  - If they refuse to accept the offer of a correct uniform item, the student will be sent to the administration building by the staff member where either a member of the office and or administration team will ring the student's home to explain the uniform policy requirements to parents, request parental cooperation in requiring their child to accept the uniform items or where possible request that the required uniform items be brought to school for the student to change into.
  - If, after this, the student is non-compliant, they will be dealt with in accordance with the sanctions for non-compliance.
- Families with students who have a history of dress code non-compliance are encouraged to contact the relevant Deputy Principal to discuss the matter.
- In circumstances where the Principal is satisfied that the student's non-compliance is beyond the student's control, disciplinary sanctions will not be applied.



## **Sanctions for Non-Compliance**

Students who are non-compliant, despite the managing non-compliance process above, will be subject to the following consequences for each instance of non-compliance, namely:

- detention and / or
- preventing the student from attending, or participating in, any activity for which the student would have been representing the school;
- preventing the student from attending, or participating in, any school activity that, in the reasonable opinion of the school Principal, is not part of the essential educational program of the school (this can include school excursions, extra-curricular activities).

## **Dress Code Review**

Scarborough State School's Dress Code Policy is reviewed annually and submitted to the Parents' and Citizens' Association for support and endorsement.

The parent community is regularly consulted on school uniform matters through the Parents' and Citizens' Association.

The Scarborough State School Dress Code Policy will be reviewed annually.

Parents and Citizens Association meetings are held on the 3<sup>rd</sup> Wednesday of each month.

The P & C association representatives can be contacted by email at [pandc@scarboross.eq.edu.au](mailto:pandc@scarboross.eq.edu.au)

## **Parents and Citizens Association Endorsement**

The P & C of Scarborough State School resolves that it supports the Scarborough State School Dress Code Policy because it believes that a student dress code at Scarborough State School promotes the objects of the *Education (General Provisions) Act 2006*.

## **Uniform**

Parents enrol students at Scarborough State School on the understanding that the complete approved uniform will be worn at all times.

### **UNIFORM – General**

- unisex polo collared maroon shirt with school emblem
- unisex maroon shorts
- unisex school house sports shirt
- alternative - maroon skorts (*a skirt–shorts combination*)
- dress
- plain ankle length or anklet socks



## UNIFORM – Winter Additions

- maroon pullover or jacket
- maroon track suit pants

## Uniform – Music

- black trousers (long pants) with polo collared music shirt
- black slacks (long pants) with polo collared music shirt

### Note 1:

*Students who earn the right to compete at a district, regional or state level as a member of a sporting, performing arts or academic team are not permitted to wear their representative shirts as part of the school's uniform. They may be permitted to wear such apparel, with permission, on special occasions eg gala sport days, special assemblies etc.*

### Note 2:

*A common sports shirt e.g. jersey, bib may be provided for some sports when students compete in out of school sport. The wearing of a music shirt as part of the Instrumental Music performances is also accepted and expected.*

## UNIFORM -- Shoes

- Appropriate closed-in footwear (shoes) must be worn. **Sandals may only be worn whilst the student is involved in the school swimming program.**
- No slip-on type footwear is permitted nor are thongs.

## UNIFORM – Hair

In addition to information under personal appearance:

- Shoulder length or longer hair to be kept out of eyes and tied back.
- All head bands, ribbons, clips and hair ties are to be in school colours (white, gold or maroon).
- Students have the option of wearing head bands, ribbons, clips and hair ties in sports house colours on Fridays and designated sports days in conjunction with their house shirt

## UNIFORM -- Hats

- The approved school hat is essential for outdoor activities. **No School Hat, No Play** applies.

## UNIFORM -- Sun Safety

- A broad-spectrum, water-resistant sunscreen of SPF 50 or better for students to apply on uncovered areas of the skin during outdoor activities will be supplied by the school.

## UNIFORM -- Swimming

- Swimming togs or appropriate swim wear, bathing cap, towel



- No bikinis or jewellery are permitted. (Students may wear swimming shorts if they do not extend past the mid-thigh).
- Swim shirts must be worn by all students during all water-based activities including swimming lessons. If parents are unable to provide a swim shirt, students may be permitted to wear an appropriately fitting t-shirt.
- The use of goggles is optional.

**Note: The only exception will be that swim shirts do not need to be worn during races at school swimming carnivals. In these cases, spectators will be required to adopt a range of sun protection measures.**

**Reviewed:** **March 2024**

**Date of Next review:** **February 2025**

**Endorsement:**

**Endorsement:**

**Will Johnston**  
**Principal**  
**Scarborough State School**

**Johan Ekman**  
**President**  
**Scarborough State School Parents and Citizens Association**